

Annual Quality Assurance Report (AQAR)

(2017-18)

Part – A

1. Details of the Institution

1.1 Name of the Institution

Vidya Prasarak Mandal's K. G. Joshi College of Arts and N. G. Bedekar College of Commerce, Thane

1.2 Address Line 1

Jnandweepa, Chendani Bunder Road

Address Line 2

Thane (West) -400 601

City/Town

Thane

State

Maharashtra

Pin Code

400601

Institution e-mail address

joshibedekar@gmail.com

Contact Nos.

9223346098, 9004690472, 9920048869, 022-25332412,
022- 253392072, 022-25446555

Name of the Head of the Institution:

Dr. (Mrs.) Suchitra A. Naik

Tel. No. with STD Code:

022-25332412, 022-25446555

Mobile:

9223346098, 9004690472

Name of the IQAC Co-ordinator:

Associate Prof. (Mrs.) Neeta N. Pathak

Mobile:

9920048869

IQAC e-mail address:

jbcnaac@gmail.com

1.3 NAAC Track ID

MHCOGN 10705

1.4 NAAC Executive Committee No. & Date:

EC(SC)/18/A&A/52.3 dated 05/11/2016

1.5 Website address:

<http://www.vpmthane.org/JBC/index.php>

Web-link of the AQAR:

<http://www.vpmthane.org/JBC/iqac.php>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B++	80.75	2003	2008
2	2nd Cycle	A	3.09	2011	2016
3	3rd Cycle	A	3.10	2016	2021
4	4th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

30/09/2005

1.8 AQAR for the year

2017-2018

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

AQAR 2016-17 submitted on 16th October, 2017 to NAAC

1.10 Institutional Status

University: State Central Deemed Private

Affiliated College: Yes No

Constituent College: Yes No

Autonomous college of UGC: Yes No

Regulatory Agency approved Institution: Yes UGC No

Type of Institution: Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme:

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

NIL

1.12 Name of the Affiliating University (*for the Colleges*)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

Nil

University with Potential for Excellence

Nil

UGC-CPE

Nil

DST Star Scheme

Nil

UGC-CE

Nil

UGC-Special Assistance Programme

Nil

DST-FIST

Nil

UGC-Innovative PG programmes

Nil

Any other (*Specify*)

Nil

UGC-COP Programmes

Nil

2. IQAC Composition and Activities

2.1 No. of Teachers

12

2.2 No. of Administrative/Technical staff

03

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC.

Total Nos. International National State Institution Level

(ii) Themes

Teaching	Non-teaching
<ul style="list-style-type: none">Stress Management	<ul style="list-style-type: none">Letter Drafting
<ul style="list-style-type: none">E-learning and Basic ICT Tools	<ul style="list-style-type: none">Waste Management
<ul style="list-style-type: none">Academic and Administrative Leadership	

2.14 Significant Activities and contributions made by IQAC

<ul style="list-style-type: none">Academic AuditAvishkarResearch PromotionSelf-defence training for girl studentsWorkshop for teachers and Non-teaching staff
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- Certificate Courses – *Modi, Saral Hindi, Yoga*
- Bridge Courses
- Short-term course - *Sanskrit Sambhashan Varg*
- Soft skills development programmes by Placement Cell
- Career Guidance
- Motivational Counselling for students
- Dr V. N. Bedekar Memorial Lecture Series
- Late Dr V. N. Bedekar State Level Debate Competition
- MA Part-II (English and Business Economics)
- ISR: Adoption of Taki-Pathar Village and *Ashramshala*
- Green Initiatives
- ISO 9001:2015 - Surveillance Audit
- Remedial Lectures
- Library Development

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

<i>Plan of Action</i>	<i>Achievements</i>
• Academic Audit	• Academic Audit Report submitted for the years 2013-14 to 2016-17 to the University of Mumbai on 27/03/2018
• Surveillance Audit	• Surveillance Audit for ISO 9001:2015 was completed (02/07/2018)
• Workshop / Lectures for Teachers	<ul style="list-style-type: none"> • CA Y.S. Prasade gave his presentation on 'Overview of GST' on 22/07/2017 • 'Savitri Vadate- Savitri Speaks' a dance theatre presentation based on poems and letters written by Savitribai Phule was performed on 05/08/2017 • One day Stress Management Workshop was conducted on 21/09/2017 by Dr. Parag Thuse. • Prof. Vedavati Paranjpe discussed the 'Role of Teachers in prevention of suicide' on 28/09/2017 • Department of Hindi organised a guest lecture on 27/11/2017 on 'Japan India Relations' by Prof. Tomio Mijokami, a retired Professor, Kyoto Sangyo University, Japan • Department of English organised a guest lecture on 04/12/2017 on 'Sanskrit Studies in China' by Dr. Zhen Liu, Professor, Fudan University, China

	<ul style="list-style-type: none"> • National conference on ‘Smart cities in India: The Road Ahead’ was organised by the college on 19/01/2018 and 20/01/2018 • Two-day workshop on ‘Research Methodology in Humanities’ was conducted on 02/02/2018 and 03/02/2018 by the Department of Philosophy and <i>Marathi Shanshodhan Mandal</i> • One day workshop on ‘E-learning and Basic ICT Tools’ was conducted on 10/03/2018
<ul style="list-style-type: none"> • Dr. V. N. Bedekar Memorial lecture series 	<ul style="list-style-type: none"> • It was conducted where in eminent personalities viz Ms. Anita Agashe, Dr. Santosh Dastane, Dr. Prabhakar Apte, Shri Raju Parulekar, Dr. Deepak Tilak, Ms. Neelima Mishra, Mr. Vijay Bodhankar delivered their speeches.
<ul style="list-style-type: none"> • Workshops / Lectures for Non-teaching staff 	<ul style="list-style-type: none"> • Letter Drafting in English workshop was conducted by Mr. Ravindra Mehendale on 23/09/2017 • Waste Management workshop was conducted by Prof. Vidyadhar Walavalkar of <i>Paryavaran Dakshata Mandal</i> on 08/02/2018 • Prof. Omprakash Sukhamalani delivered a lecture on ‘Investment Avenues’ on 30/12/2017
<ul style="list-style-type: none"> • Orientation of First year degree college students 	<ul style="list-style-type: none"> • Principal addressed the students on 12/07/2017 to orient them with the academic, administrative and infrastructure facilities available with the college so that students utilize the facilities for their overall holistic development.
<ul style="list-style-type: none"> • Workshop / Lectures for students 	<ul style="list-style-type: none"> • Hindi Department with <i>Hindustani Prachar Sabha</i> conducted ten days Creative Writing course for the students of SY and TY classes • Under Cultural Exchange Programme 13 students from Kyoto Sangyo University, Japan visited our college • Department of Management Studies conducted a workshop on ‘Export Import Management’ on 28/06/2017 • Department of A&F, BBI and FM organised a lecture on 25/07/2017 on ‘Insight into GST’ by Ms. Asha Nagarkar and Ms. Rekha Joshi • Department of Maths and Stats organised a half day workshop on 22/08/2017 on ‘Study Skills’ • Two Film Making Workshops were conducted on 12/08/2017 and 17/03/2018 • Cultural and Talent Committee conducted two workshops to enhance the literary, stage and communication skills on 26/09/2017 and 29/09/2017 • Pre-Conference Students’ Seminar on ‘Smart Citizen – Healthy Citizen’ was conducted on 18/01/2018 by Dr Parag Thuse • In association with Students’ Forum, Intercollegiate Model Youth Parliament was organised under

	<p>the guidelines of the Ministry of Parliamentary Affairs on 18/12/ 2017</p> <ul style="list-style-type: none"> • A Workshop on ‘Leadership and Team Building’ by Dr Nitin Joshi, Director BRIMS, was conducted on 26/12/2017 for the Students’ Council • One day Inter Collegiate seminar- ‘Step Forward Towards the Dreams’ was conducted by Psychology department on 10/02/2018. • Acting Workshop was conducted on 16/03/2018
<ul style="list-style-type: none"> • Human Rights 	<ul style="list-style-type: none"> • One day workshop on ‘Sensitising Youth towards Human Rights’ was organised on 27/09/2017
<ul style="list-style-type: none"> • Bridge Course / Short Term Course 	<ul style="list-style-type: none"> • BMS department conducted a bridge course for the First-Year students (13/07/2017-20/07/2017) • A bridge course was conducted by the Philosophy department for all TYBA students to enhance basic skills like reading, writing, speaking and presentation skills in February, 2018 • Psychology department conducted a bridge course in Statistics. The aim was to bridge the gap between TYBA Psychology syllabus for Statistics and MA (09/06/2018 to 23/07/2018) • Ten Day <i>Sanskrit Sambhashan Varg</i> was conducted from 08/01/2018 to 18/01/2018 • Asst. Prof. Madhavi Arekar from English Department designed a short-term course in Conversational English for Narmada Institute affiliated to Kamaraj University (Nasik Division)
<ul style="list-style-type: none"> • Certificate Courses – 	<ul style="list-style-type: none"> • Certificate course in ‘Modi’ Script was conducted from 14/07/2017 to 09/09/2017 • The Certificate Course in Yoga was conducted in collaboration with <i>Ambika Yoga Kutir</i> (03/08/2017-13/10/2017) • One Year Certificate course in <i>Saral Hindi</i> was conducted in association with <i>Hindustani Prachar Sabha</i> recognised by Central Government of India
<ul style="list-style-type: none"> • Skill-based Course 	<ul style="list-style-type: none"> • A Seven Day Industry Interface Programme was organized in October by Mr. Amanpal Singh Chawla of 14 hours

<ul style="list-style-type: none"> • Career Guidance 	<ul style="list-style-type: none"> • A seminar was organised on 30/06/2017 for TYBAF students on ‘Careers in CA, CS and ICWA’ by Dr Zoep • Talent Academy conducted a workshop on 26/09/2017 on ‘Career in Theatre’ by Mr. Mandar Tillu • Philosophy department and Counselling Cell organised a One Day Workshop on ‘Skills and Career Development through Philosophy’ on 28/09/2017 • Hindi department organised a lecture on 18/09/2017 on ‘<i>Hindi Me Rozgar Ke Avsar</i>’ by Dr Mrs. Santosh Kaul • Librarian Prof. N.S. Barse delivered a lecture on 12/01/2018 on ‘Career opportunities in Library and IT’ • Marathi department organised a lecture on 13/01/2018 on ‘Career opportunities in Journalism’ by Dr Mahesh Patil • On 27/01/2018 Mr. Vishal Gada guided TYBFM and TYBBI students on ‘Careers in Banking’ • Psychology department conducted a One Day Intercollegiate Seminar on 10/02/2018 which aimed at helping the students select specialisations in the field of Psychology • Guidance sessions on ‘How to Crack Bank Interviews’ were conducted by Prof. Nitin Pagi on 28/02/2018 and 01/03/2018 • NCC Army Girls Unit invited Mr. Anil Kankan to guide the students on ‘CDS Exams and How to Join Armed Forces’ on 26/11/2017
<ul style="list-style-type: none"> • Soft Skills development programmes by Placement Cell 	<ul style="list-style-type: none"> • Various programmes for Soft Skill Development were conducted to improve the placement. • Orientation on creating employment and empowerment through Youth Development Programme. Under this, 80 hours training was provided for ‘Professional Skills and Professional English’ by MoU partner Technoserve on 17/01/2018 and 30/01/2018 • Workshops on Resume writing, Group Discussion and Personal Interview were conducted by Mr. Amit Godse on 02/02/2018 and 03/02/2018. • Skill Development programme by LabourNet was conducted for TYBA students on 01/03/2018
<ul style="list-style-type: none"> • Motivational Counselling for students 	<ul style="list-style-type: none"> • Counselling Cell of the college not only provides Personal Counselling but also conducts various sessions on Study Skills, Career guidance, Stress Management, Motivational Counselling, Aptitude testing for Junior and Degree College students as well as students of sister concerns and outsiders

<ul style="list-style-type: none"> • Gender Equality and Empowerment 	<ul style="list-style-type: none"> • Under the banner of the WDC, our college has been providing Self-Defence Training for the girl students • DLLE organised a Debate on 10/10/2017 on Gender Equality in Media or in Politics or in Entrepreneurship • Haemoglobin Test for girl students was conducted on 26/10/2017 • Under Extension Projects, students of DLLE conducted a Survey on Status of women for the age group 15 to 35 years in Thane, Kalyan and Dombivili. • Essay Competition was organised by DLLE on 14/12/2017 on the topic - Participation of women in Sports at National level. • Honda, the world-renowned automobile manufacturer along with WDC organised a ‘Female Safety Riding Training’ on 16/01/2018. • WDC conducted a lecture on Sex Education for Degree College Students on 01/03/2018. In-house Counsellor, Ms. Vedavati Paranjape was the Resource person. • Mr. Harish Sadani of MAVA was honoured and felicitated on the occasion of International Women’s Day for his commendable work and efforts towards the cause of gender equality on 08/03/2018. He also delivered a special lecture and had a dialogue with teachers and students. • As a recognition of efforts towards gender sensitisation two of our teachers Prof. P. P. Tokekar and Prof. P. V. Rajebahadur were felicitated by the Thane Nagar Police Station on the eve of Women’s Day on 08/03/2018
<ul style="list-style-type: none"> • Environmental Awareness and Green Initiatives 	<ul style="list-style-type: none"> • College has entered into an agreement with Eco-Friend Industries who collects ‘E- Waste from college for its disposal. Under E-Waste Drive in the college-201kg of E-Waste was collected and given to the Eco-Friend industries • Shri. Lakshmi Paper Mart collected paper waste from the college for recycling purpose • Cleanliness drive was undertaken by the students in the college • NSS, Department of FC and Business Law conducted Tree Plantation and Post Tree plantation drives with <i>Paryavaran Dakshta Mandal</i> • Nature treks to <i>Sarasgad</i> and <i>Vikatgad</i> in <i>Raigad</i> District • NSS volunteers visited 67 residential societies to give presentations on segregation of solid waste material

	<ul style="list-style-type: none"> • Poster Campaign on ‘Stop Pollution- Use Eco-friendly Products’ was organised by DLLE on 24/08/2017 • Department of A& F along with DLLE students conducted a poster campaign near Thane Station on ‘Clean India Green India’ on 02/10/2017 • Debate was held on 10/10/2017 on Waste Management in Smart Cities • Under DLLE activities an Essay Competition was organised on 14/12/2017 on ‘Plastic Free India’ • Workshop on ‘Craft of Paper bags’ was conducted on 07/03/2018 with <i>Paryavaran Dakshta Mandal</i> • The college has received a Certificate of Appreciation for donating dry waste in exchange with cloth bags to support ‘Bag for Cause’ on 03/04/2018 from NGO - ‘Green Yatra’
<ul style="list-style-type: none"> • Research Promotion 	<ul style="list-style-type: none"> • Asst. Prof. Archana Prabhudesai from Department of Commerce submitted the UGC sponsored Minor Research Project Report • Asst. Prof. Avinash Waghmare from Philosophy Department was awarded M.Phil. degree • Six teachers were awarded Ph.D. degree • Dr Anil Dhawale and Dr Jaysree Singh from Hindi Department are recognized as Ph.D. guides by the University of Mumbai • Pre-Conference workshop for teachers was conducted on 12/08/2017 • A guidance lecture was conducted by Dr S. K. Savnur on ‘Different Style Manuals in Report Writing’ on 21/08/2017 • Pre-Conference Students’ Seminar on ‘Smart Citizen – Healthy Citizen’ was conducted on 18/01/2018 • Two-day workshop on ‘Research Methodology in Humanities’ was conducted on 02/01/2018 and 03/01/2018 • Two-day National Conference on ‘Smart Cities in India: The Road Ahead’ was conducted on 19/01/2018 and 20/01/2018. • Dr Manoj Patharkar and Dr Mrs. Shefali Kondewar shared their research journey with other teachers on 16/03/2018
<ul style="list-style-type: none"> • <i>Avishkar</i> 	<ul style="list-style-type: none"> • Nine research projects by our students were presented in the District round of Avishkar Research Competition on 12/12/2017. The research project of Ms. Sejal Natu and Ms. Rasika Palande of T.Y.B.A. Psychology were selected at the Zonal level and they bagged third prize at the University level

<ul style="list-style-type: none"> • Remedial Lectures 	<ul style="list-style-type: none"> • Remedial Lectures were conducted for FY/SY -BA/ B.Com Students
<ul style="list-style-type: none"> • Library 	<ul style="list-style-type: none"> • Library has created the portal '<i>Jnanprabha</i>' to provide easy access to online resources. • From this year the 'Best Reader Award' for the student of senior college is initiated. • On the occasion of <i>Vachak Prerana Din</i> (14/10/2017), <i>Marathi Bhasha Sanwardhan Pandharwada</i> (11/01/2018-16/01/2018) and National Conference on Smart Cities in India (19/01/2018-20/01/2018) book exhibition was organized • Library Orientation Program was organised by English Department on 21/02/2018 • Prof. N. S. Barse delivered a talk on 'Using Library tools effectively in Research' in Two Day RM Workshop
<ul style="list-style-type: none"> • Late Dr V.N. Bedekar State Level Debate Competition 	<ul style="list-style-type: none"> • 4th Dr V.N. Bedekar State Level Intercollegiate Debate Competition was conducted on 20/02/2018
<ul style="list-style-type: none"> • Institutional Social Responsibility 	<p>Under the umbrella of N.S.S. Unit, the college has taken various initiatives in a small drought prone adopted pada village- Taki Pathar of Shahapur taluka. N.S.S Camp was conducted at the <i>Ashramshala</i> of village and a few initiatives taken are:</p> <ul style="list-style-type: none"> • Awareness lectures on Health and Hygiene • Contribution to '<i>Swachhata Abhiyan</i>' by providing dustbins • Contributing 120 books to library and conducting reading sessions for students of Ashram Shala. • Organization of competitions and games. • Water harvesting guidance by Prof. Vidyadhar Walavalkar of <i>Paryavaran Dakshata Manch</i>. • Building check-dams • Socio Economic survey was conducted to identify the issues of the area <p>Guest Speakers were invited to deliver lectures on following topics:</p> <ul style="list-style-type: none"> • Disaster Management: Tools and Techniques by Mr. Aniket Hindalekar and Mr. Ravikiran • Yog and Meditation by Mr. Mahesh Dudhbhate • Social Work and Social Responsibility and Our Body Our Health by Dr (Mrs.) Suchitra A. Naik • Study Skills for Economics by Prof. N. N. Pathak • Reading Skills by Prof. Shivaji Naik
<ul style="list-style-type: none"> • Convocation Ceremony 	<ul style="list-style-type: none"> • Convocation Ceremony was conducted and Degree Certificates were distributed to the Third-Year students of all courses on 14/03/2018 and 15/03/2018

<ul style="list-style-type: none"> • Annual Events and Festivals 	<p>Following college events were successfully conducted:</p> <ul style="list-style-type: none"> • Chrysalis- 16/09/2017 (17th Inter-collegiate Management and Media Event) • Khelotsav-08/12/2017-09/12/2017 (6th Inter-collegiate Sports Festival) • Navrang-19/12/2017-23/12/2017 (25th Intra-collegiate Festival) • Annual Prize Distribution • Release of <i>Rta</i>-12/01/2018 (9th Edition) • Gandharva-13/01/2018 (11th Inter-collegiate Cultural Festival) • Two Day National Conference on Smart Cities in India: A Road Ahead (19/01/2018 and 20/01/2018) • Release of 'Yuvashilp' a College Annual -28/04/2017
<p><i>* Attach the Academic Calendar of the year as Annexure: Annexure-I (Pg.60)</i></p>	

2.16 Whether the AQAR was placed in statutory body: Yes No

Management Syndicate Any other body

Provide the details of the action taken

The AQAR for the academic year 2017-18 was placed before the CDC and management on 06/09/2018 and teaching staff on 09/10/2018. Suggestions from the Chairman, members of the Management and staff are considered.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	-	01	-
PG	10	-	10	-
UG	09	-	07	-
PG Diploma	01	-	01	01
Advanced Diploma	NIL	-	-	-
Diploma	NIL	-	-	-
Certificate	03	-	03	-
Others	01	-	01	-
Total	25	-	23	01

Interdisciplinary	-	-	-	-
Innovative	01	01	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Currently Choice Based Credit, Grading and Semester System (CBCGS) is being implemented for FY and SY Courses / Programmes as per the guidelines of University of Mumbai.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	NIL
Annual	01

1.3 Feedback from stakeholders: Alumni Parents Employers Students

(On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

Please provide an analysis of the feedback in the Annexure: **Annexure- II (Pg. 62)*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- **Yes. There is regular revision of syllabi of various courses and programmes conducted in college. The Board of Studies of each subject / course and programme of University of Mumbai reviews, modifies and updates the syllabi from time to time**
- **SYBA and SYBCom syllabus was revised by the University of Mumbai in the academic year 2017-2018. Likewise, the syllabi of the SYBMS, SYBBI, SYBFM, SYBAF and TYBMM programmes were also revised by the University of Mumbai in the academic year 2017-2018**
- **Revision of syllabi is need-based which includes addition of new topics, deletion of outdated topics and restructuring of selected topics from one semester to other. This is done under the aegis of the Board of Studies in different subjects of the University of Mumbai.**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

	Total	Asst. Professors	Associate Professors	Professors	Others
Aided	33	26	07	-	-
Unaided	06	06	-	-	-

2.2 No. of permanent faculty with Ph.D.

17

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	07	-	-	-	-	-	-	-	06

2.4 No. of Guest and Visiting faculty and Temporary faculty

103

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	04	35	-
Presented papers	13	24	-
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teachers adopt various innovative teaching and learning processes such as ICT enabled lectures, Group Discussions, Field Visits, Debates, Quiz Contest, Case Studies, Sample Surveys, Industrial Visits, Film and Documentary Screening, Use of YouTube videos, power-point presentations, Paper presentations by students, Role play, Play performance, JAM sessions in English Tutorials, Management Games and alike.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple- Choice Questions)

The College implements the following examination/evaluation reforms initiated by the University:

- Barcoded answer-books are being used for the Semester V and VI University Exam of Third year classes of all courses**
- In-house composing and printing of question papers for ATKT and Additional examinations**
- All Three Years Question Papers are received online by the college from the University and prints are taken by the College on the same day one hour before the commencement of examination**
- Pattern for FY/SY-BA and FY/SY-BCOM programmes has been changed from 75/25 to 100/0 by the University of Mumbai during the year**
- There is high security system in the college for monitoring printing, custody and distribution of question papers of all programmes of University of Mumbai**
- The college has been selected as a CAP Centre by the University of Mumbai for On Screen Marking of semester –VI of TY and PG programmes for April 2017 Exams**
- Moderation and Revaluation is done as per the University rules**
- Photocopy of answer-book at all levels is provided as per the University rules**
- There is a Vigilance Committee of University of Mumbai and College to supervise various examinations conducted in the college**

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 16

2.10 Average percentage of attendance of students 75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Grades (In %)					
		0	A	B	C	D	E
TYBA	324	14.50	39.51	20.68	0.00	8.33	3.70
TYBCOM	492	6.30	44.51	25.00	0.00	11.18	4.07
TYBMS	222	0	9.91	24.77	0.00	28.83	12.61
TYBCOM (BANKING & INSURANCE)	176	2.27	50.57	26.70	0.00	5.11	1.70
TYBCOM (ACCOUNTING & FINANCE)	101	0	19.80	34.65	0.00	22.77	13.86
TYBCOM (FINANCIAL MARKET)	48	0	20.83	25.00	0.00	29.17	8.33
TYBMM (ENGLISH)	97	0	6.19	18.56	0.00	21.65	22.68
TYBMM (MARATHI)	37	0	10.81	21.62	0.00	21.62	18.92

	Total no. of students appeared	Grades (In %)							
		O	A+	A	B+	B	C	D	E
MACJ	10	0	20.00	20.00	10.00	10.00	0.00	0.00	0.00
M.Lib.I.S.C.	6	0	0.00	0.00	50.00	50.00	0.00	0.00	0.00
MA BUSINESS ECONOMICS	4	0	0.00	75.00	0.00	0.00	0.00	25.00	0.00
MA PHILOSOPHY	3	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00
MA ENGLISH	7	0	0.00	42.86	42.86	14.29	0.00	0.00	0.00
MCOM (BUSINESS MANAGEMENT)	47	0	19.15	44.68	19.15	10.64	0.00	0.00	0.00
MCOM (BANKING AND FINANCE)	50	0	32.00	48.00	12.00	2.00	0.00	0.00	0.00
MCOM (ADVANCED ACCOUNTANCY)	55	0	36.36	34.55	12.73	5.45	0.00	0.00	0.00
MA IN HINDI	MA (Hindi) results are awaited.								

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- **Academic calendar is prepared.**
- **Teaching plan is prepared by the teachers and Heads of the Department monitor the execution.**
- **Department-wise meetings are conducted by the Principal to review the departmental activities.**
- **Workshops, Guest lectures are organised for teachers and students.**
- **Every year Seminars and Conferences are organised on various topics.**
- **Attendance review is taken by the attendance committee.**
- **Online feedback about teaching learning process is taken from the students on 5-point scale for 10 parameters.**
- **Analysis of feedback is conveyed to the teachers.**
- **First, Second and Third Year results are analysed in the staff meeting.**
- **Teachers are encouraged and relieved to attend subject related workshops, Seminars, Conferences, Refresher Courses, Orientation etc.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	03
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	08
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	54	14	-	06
Technical Staff	01	-	-	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The college has very active Research Committee for teachers and Research Academy for students.
- The committee encourages the teachers and students to participate in various conferences to present and publish their papers.
- Seminar / Conference fees are reimbursed to the teachers who attend syllabus related workshops/ seminars and present research papers.
- Guidance lectures on Research Methodology and Report Writing are organised for teachers and students.
- Faculty members are motivated to pursue Minor and Major Research projects.
- Felicitation of the teachers and students for their achievements in the project work.
- Teachers are encouraged to avail Faculty Improvement Programme (FIP) facility as per the scheme of UGC for PhD
- Faculty members are encouraged and given all kind of facilities and assistance to become Research guides.
- Students are encouraged to participate in ‘Avishkar’ – A University level Research Competition and they are guided in their research projects

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	01
Outlay in Rs. Lakhs	Rs. 1.25 lakh	-	Rs. 1.50 lakh	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	15	03	-
Non-Peer Review Journals	-	06	-
e-Journals	-	01	-
Conference proceedings	02	16	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	02 Years	UGC	Rs1,50,000	Rs1,25,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College				
Students research projects (<i>other than compulsory by the University</i>)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	01	-	-	-
Sponsoring agencies	-	College	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency From Management of University/**College**

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NA
	Granted	NA
International	Applied	NA
	Granted	NA
Commercialised	Applied	NA
	Granted	NA

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist.	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution

who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

NSS volunteers participated in:

1. Check-dam construction at the adopted village
2. Seven-day Residential Camp was organised at *Shaskiya Ashramshala* Taki-Pathar, Shahapur
3. Contribution of Dustbin and Library books in *Shaskiya Ashramshala* Taki-Pathar, Shahapur
4. '*Bal-mohotsav*' for the students of *Ashramshala* Taki-pathar, Shahapur
5. Socio economic survey of adopted village
6. Sale of *Rakhis* made by multi-disabled students from NGO 'Sobati Foundation'
7. Notebooks distribution to needy students of the school of adopted village
8. Polio Drive
9. Five drives of Tree plantation and Post Plantation at Parsik Hill and in the campus
10. Two Blood Donation Camps and Thalassemia test
11. Voters' ID Awareness and Registration Campaign
12. Anti- Narcotic Day
13. Helping visually challenged students for preparing and writing the papers in examinations.
14. Extended help to Swayam NGO for organising cultural programme.
15. Cleanliness campaign - *Swachcha Bharat Abhiyan*
16. HIV-AIDS Awareness Rally and Street Plays
17. Cyber *Janjagruti Abhiyan*
18. English Speaking and Teaching Skill workshop
19. Solid-waste management Awareness in 67 residential societies of TMC.

NCC Naval and Army units participated in:

1. *Swachcha Bharat Abhiyan*
2. Run for Unity
3. Organ Donation Rally
4. Drill Competition
5. Anti-drug Abuse Rally

Students participated in following DLLE Activities (Department of Life Long Learning Extension Activities)

1. 'Status of women' – Survey
2. National Institute of Open Schooling
3. Population Education Club
4. Career Projects
5. Annapurna Yojana

Counselling Cell conducted following activities:

1. Personal Counselling
2. Group counselling
3. Workshop on communication skills for the students of *Ashramshala* Taki-Pathar, Shahapur
4. Craft making session for special children and donation of packaging machine and weighing scale at Mona Remedial Education Centre

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly cre- ated	Source of Fund	Total
Campus area	10.5 acres	-	-	10.5 acres
Class rooms	53	-	-	53
Laboratories	05	-	-	05
Seminar Halls	04	-	-	04
No. of important equipment purchased (\geq 1-0 lakh) during the current year.	356	120	UGC and Col- lege fund	476
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.92.59 lakhs	Rs.23.16 lakhs	UGC and Col- lege fund	Rs.115.75 lakhs
Others	-	-	-	-

4.2 Computerization of administration and library

Library of the college is completely automated using KOHA open source library management software. Online Public Access Catalogue (OPAC) is provided to the users. Students are using the OPAC extensively for searching the required books and journal articles. The library is connected with the other four libraries on the campus and an integrated OPAC of all the libraries is made available on the VPM Intranet. Inter-library loan facility is provided to the students and teachers on demand. Web-OPAC of the library is made available at www.vpmthane.org.

The library provides online access facility to the students and faculty members to the internationally reputed commercial databases like JSTOR, ProQuest, *Manupatra*, UGC N-LIST, Dictionary of Scientific Biographies, and open access databases viz. *Shodhaganga*, Open J-Gate, DOAJ, PubMed, SSRN, COCHRANE. Digital Repository of Vidya Prasarak Mandal's institutional research publications has been created and made available at <http://dspace.vpmthane.org:8080/jspui/index.jsp>.

Library uploads previous three years' question papers for all the courses / subjects on our website and students can use link http://www.vpmthane.org/comm/Q_paper.html to get e-question papers.

‘Jnanprabha’ is an interface to access library resources and services through a single access and management point for users. Users can get full text access to the subscribed databases. In addition to it we have shortlisted the quality open access databases and provided links. It is our effort to strengthen this portal by adding more updated and useful information for users.

Administrative office of the college is completely automated using in-house software. Right from admission to result all functions are computerised.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (in Rs.)	No.	Value (in Rs.)	No.	Value (in Rs.)
Text Books	24743	2689753.01	1281	470101.35	26024	3159854.36
Reference Books	70125	23759412.07	1701	600936.65	71826	24360348.72
e-Books	-	-	-	-	-	-
Journals	162	131507.00	139	162569.00	301	294076
e-Journals	-	-	-	-	-	-
Digital Database	27	1623393.00	02	564999.00	29	2188392
CD & Video	1101	65561.00	67	0.00	1168	65561
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Exist- ing	165	03	100 mbps leased line	-	01	01	-	-
Added	50	-	-	-	-	-	-	-
Total	215	-	-	-	01	01	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- **Training programmes are conducted for the teachers for making use of ICT tools**
- **Orientation to Teachers explaining the use of OPAC system and also e-resources**
- **Library conducts orientation programmes explaining the use of OPAC system, web-OPAC etc. for the students**
- **Orientation to students in making use of online resources.**

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs. 2.90 lakhs
ii) Campus Infrastructure and facilities	Rs.7.89 lakhs
iii) Equipment	Rs. 2.22 lakhs
iv) Others	Rs. 1.52 lakhs
Total:	Rs. 14.53 lakhs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Many support services are made available to students. The IQAC contributes in creating and enhancing awareness of the same among the students through the following:

- Details printed in the prospectus**
- Updates are made available on college website www.vpmthane.org/jbc/index.php**
- Counselling about available subject options to the students wherever needed at the time of admission**
- Induction Programme for the First Year students by the Principal**
- Library orientation**
- Regular display and circulation of related notices by the College office staff**
- Electronic notice boards installed for displaying important and urgent notices and information**
- Guidance given by the teachers in respective classes about examination rules**
- Addressing issues raised in the Students' Council meetings**
- Special efforts are taken to ensure timely and accurate communication to students of numerous and significant changes in the examination pattern and structure being made by the University of Mumbai**
- Department-wise / Class-wise WhatsApp groups of Students and Teachers to disseminate important information and give updates about important events**

5.2 Efforts made by the institution for tracking the progression

- **Records of Transfer Certificate and Migration Certificate are maintained by the office**
- **Heads of the Departments and teachers keep in touch with the past students through channels like WhatsApp, Facebook etc. to track the progression**
- **Whenever past students visit the college for various purposes, the information about their progression is collected**
- **The Alumni Association- 'Surge' remains in touch with the past students**
- **A separate online page is available on www.vpmthane.org/alumni/insert.asp for alumni to submit information about their progression**

5.3 (a) Total Number of students

	UG	PG	Ph. D.	Others
Aided	2348	-	--	-
Unaided	2828	463	01	11
Total	5176	463	01	11

(b) No. of students outside the state

Aided – 0 Unaided - 06

(c) No. of international students

NIL

Men		
	No	%
Aided	817	34.80
Unaided	1079	38.15

Women		
	No	%
Aided	1531	65.20
Unaided	1749	61.85

	Last Year (2016-17)						This Year (2017-18)					
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
Aided	1677	344	108	234	07	2370	1222	336	117	653	20	2348
Unaided	1494	419	66	744	06	2729	1713	449	62	590	14	2828

Demand ratio:

Aided		Unaided			
Class	Ratio	Class	Ratio	Class	Ratio
FYBCOM	10:1	FYBMS	5:1	MCOM (BM)	1:1
FYBA	3:1	FYBMM (ENGLISH)	3:1	MCOM (BF)	2:1
		FYBMM (MARATHI)	1:1	MCOM (ADV. ACC)	4:1
		FYBAF	9:1	MA (HINDI)	1:1
		FYBBI	5:1	MA (PHILOSOPHY)	1:1
		FYFM	2:1	MA (ENGLISH)	1:1
				MA (BUS. ECONOMICS)	1:1
				MACJ	1:1

Dropout %:

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- **The study material in the form of books, journals, magazines, gazetteers and other related material is made available in the library.**
- **Students are allowed to use the books purchased from the Entry into Services Scheme of UGC (XIIth plan)**
- **Students' orientation was conducted by Brightwayz Management Services for the students appearing for various MBA Entrance Exams**

No. of student beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Counselling Cell provides counselling to the students and stakeholders in the following ways:

- **Personal Counselling sessions are conducted according to the needs of the clients**
- **Group counselling sessions are conducted on Study Skills, Goal Setting, Anxiety Issues**
- **Parents, teachers and friends of respective clients are included in counselling whenever required**
- **Therapies Used: Person Centred Therapy, Rational Emotive Behavioural Therapy (REBT), Transactional Analysis**
- **Tests Used: Personality tests, Anxiety tests, Depression tests and so on**

The Cell conducts career guidance activities:

- 1. Individual sessions for students approaching with issues related to career**
- 2. One Day Seminar on Career Options- ‘Step Forward’ was conducted for psychology**
- 3. Career guidance sessions are conducted in respective branches**
- 4. Testing for our students and outside clients is done and Tests used are:**
 - **Aptitude Test**
 - **Interest Inventory**
 - **Personality Test**
 - **Intelligence Test**

No. of students benefitted

136

The Career Guidance and Placement Cell of the college conducted following activities:

1. Career Guidance Programmes:

Sr. No.	Date	Description of the Programme	
1.	4/10/2017	Career Avenues after graduation by Dr Mrs. M. K. Pejawar	
		Class	No. of students attended
		TYBBI	25
		TYBAF	16
		TYBCOM	19
		TYBMS	11

2. Training Programmes:

Sr.No.	Date	Description of the programme	
1.	17/01/2018	Orientation on Creating Employment & Empowerment through Youth Development Programme. 80 Hours of training was provided in the field of 'Professional Skill & Professional English' to help students for placements by MoU partner Technoserve.	
		Class	No. of students attended
		TYBMS	65
		TYBAF	52
		TYBFM	08
		TYBCOM	72
		TYBBI	39
		TYBA	01
2.	30/01/2018	Creating Employment & Empowerment through Youth Development Programme. 80 Hours of training was provided in the field of 'Professional Skill & Professional English' to help students for placements by MoU partner Technoserve.	
		Batch	Class
		01	TYBCOM and students of Self Financing Courses
		02	Self-Financing Course Students other than batch 01
3.	02/02/2018	Workshop on Resume Writing, Group Discussion and Personal Interview by Mr. Amit Godse for the class of TYBMS, TYBAF, TYBFM	
		Class	No. of students attended
		TYBMS	99
		TYBAF	88
		TYBFM	05
4.	03/02/2018	Workshop on Resume Writing, Group Discussion and Personal Interview by Mr. Amit Godse for the class of TYBCOM, TYBBI.	
		Class	No. of students attended
		TYBCOM	49
		TYBBI	83

5.	28/02/2018	Guidance Session on 'How to crack Bank Interviews' by Asst. Prof. Mr. Nitin Pagi.	
		Class	No. of students attended
		TYBBI	74
		TYBAF	41
		TYBFM	14
6.	01/03/2018	Guidance Session on 'How to crack Bank Interviews' by Asst. Prof. Mr. Nitin Pagi.	
		Class	No. of students attended
		TYBCOM	54
		MCOM -2	28
7.	01/03/2018	Skill Development Programme by Labour Net for 45 students TYBA	

3. Placement Programmes:

Sr. No.	Date	Organisation Name	No. of students attended		No. of students selected
1.	13/06/2017	TJSB Sahakari Bank	Class	No. Of students attended	10
			TYBAF	35	
			TYBFM	05	
			TYBCOM	20	
			TYBBI	25	
			MCOM -1	13	
			MCOM-2	17	
		Total	149		
Placement Week (05/02/2018 to 09/02/2018)					
2.	05/02/2018	IKS Health Care	Class	No. Of students attended	22
			TYBMS	67	
			TYBAF	62	
			TYBFM	10	
			TYBCOM	59	
			TYBBI	67	
		Total	265		
3.	06/02/2018	1.Sutherland	Class	No. Of students attended	49
			TYBMS	49	
			TYBAF	17	
			TYBFM	01	
			TYBCOM	33	
			TYBBI	63	
		Total	163		

		2.ICICI Prudential	Class	No. Of students attended	
			TYBMS	44	
			TYBAF	15	
			TYBFM	06	
			TYBCOM	20	
			TYBBI	41	
			Total	126	
204.	07/02/2018	CMA CGM SSC India Pvt Ltd.	Class	No. Of students attended	
			TYBMS	68	
			TYBAF	83	
			TYBFM	12	
			TYBCOM	73	
			TYBBI	84	
			Total	320	
5.	08/02/2018	State Street Syntel Service Pvt Ltd.	Class	No. Of students attended	
			TYBMS	71	
			TYBAF	65	
			TYBFM	16	
			TYBCOM	57	
			TYBBI	73	
			MCOM -2	06	
			Total	288	
6.	09/02/2018	GEP	Class	No. Of students attended	
			TYBMS	-	
			TYBAF	-	
			TYBFM	09	
			TYBCOM	26	
			TYBBI	22	
			Total	57	
7.	03/03/2018	TJSB Sahakari Bank	Class	No. Of students attended	
			MCOM – 2	29	
			TYBAF	82	
			TYBFM	13	
			TYBCOM	33	
			TYBBI	60	
			Total	217	

4. Promoting Entrepreneurship

Sr.No.	Date	Description of the programme
1.	19/03/2018	Along with Counselling Cell, L'Oreal and LabourNet promoted entrepreneurship among 13 girls students in the field of Lancing and Beauty Advisor where 3 months of training (Theory and Practical) was provided. Students had to complete 2 months Internship at parlors for their hands-on experience.

No. of students benefitted 550

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
8	610	176	-

5.8 Details of gender sensitization programmes

Programmes and activities conducted by Women Development Cell

- 1. A meeting of all the women staff members of Degree College, Junior College and the supporting staff with the Principal was held on 24/08/2017. The main aim of this meeting was to discuss the grievances if any of the women staff members and also suggestions to improve the existing facilities.**
- 2. On 23/09/2017 and 24/09/2017, professional trainer Ms. Leena Oak and her team members imparted Self Defence Training to 30 girl students of our college. These trained students have been imparting Self Defence training as a regular activity for the girl students of our college. 90 students have been benefitted from this training.**
- 3. Haemoglobin Test for girl students was conducted on 26/10/2017. 35 students went for the check up and from the report received, it was observed that the girls had low HB level. Hence, guidance on nutritious diet to improve their HB level was provided to them.**
- 4. The Birth Anniversary of Savitribai Phule, Maharashtra's first woman teacher and social reformer was observed on 03/01/2018 paying floral tributes to the great contribution of Savitribai Phule in the field on education. Prof. P. P. Tokekar, former member secretary and recipient of Savitribai Phule Award for Best Teacher also spoke on this occasion. The function was well attended by teaches and the supporting staff.**

5. Honda, the World-Renowned automobile manufacturer along with Women Development Cell organised a 'Female Safety Riding Training' on 16/01/2018 to promote road safety and to help the girl students to be independent on their roads for their daily commuting needs. Nearly 50 girl students attended the training programme.

6. A Role Play competition on women Social Reformers was held on 25/01/2018. Prof. Subhash Shinde, Vice-Principal of Degree College and Prof. P. P. Tokekar from the department of Political Science were the judges of this competition. The winners were awarded certificates and prizes.

7. WDC conducted a lecture on Sex Education for Degree College Students on 01/03/2018. In-house Counsellor, Ms. Vedavati Paranjape was the Resource person

8. Mr. Harish Sadani of MAVA was honoured and felicitated on the occasion of International Women's Day for his commendable work and efforts towards the cause of gender equality on 08/03/2018. He also delivered a special lecture and had a dialogue with teachers and students.

Programmes and activities conducted by NSS and DLLE:

- Elocution competition in association with Zilla Parishad was conducted on 31/10/2017 on the theme 'Women Empowerment'
- Prof. P. P. Tokekar delivered a lecture on 'Gender Sensitisation' for NSS volunteers on 28/09/2017
- DLLE organised a Debate on 10/10/2017 on Gender Equality in Media or in Politics or in Entrepreneurship
- Under Extension Projects, students of DLLE conducted a Survey on Status of women for the age group 15 to 35 years in Thane, Kalyan and Dombivli.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	01	4,000
Financial support from government	860	Rs.93,41,434/-
Financial support from other sources	02	Rs.10,000/-
Number of students who received International/ National recognitions	01	Rs.18970/-

5.11 Student organised / initiatives -

Fairs: State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

NSS volunteers participated in:

1. Check-dam construction at the adopted village
2. Seven-day Residential Camp was organised at *Shaskiya Ashramshala* Taki-Pathar, Shahapur
3. Contribution of Dustbin and Library books in *Shaskiya Ashramshala* Taki-Pathar, Shahapur
4. '*Bal-mohotsav*' for the students of *Ashramshala* Taki-pathar, Shahapur
5. Socio economic survey of adopted village
6. Sale of *Rakhis* made by multi-disabled students from NGO 'Sobati Foundation'
7. Notebooks distribution to needy students of the school of adopted village
8. Polio Drive
9. Five drives of Tree plantation and Post Plantation at Parsik Hill and in the campus
10. Two Blood Donation Camps and Thalassemia test
11. Voters' ID Awareness and Registration Campaign
12. Anti- Narcotic Day

13. **Helping visually challenged students for preparing and writing the papers in examinations.**
14. **Extended help to Swayam NGO for organising cultural programme.**
15. **Cleanliness campaign - *Swachcha Bharat Abhiyan***
16. **HIV-AIDS Awareness Rally and Street Plays**
17. **Cyber *Janjagruti Abhiyan***
18. **English Speaking and Teaching Skill workshop**
19. **Solid-waste management Awareness in 67 residential societies of TMC.**

NCC Naval and Army units participated in:

1. ***Swachcha Bharat Abhiyan***
2. **Run for Unity**
3. **Organ Donation Rally**
4. **Drill Competition**
5. **Anti-drug Abuse Rally**

Students participated in following DLLE Activities (Department of Life Long Learning Extension Activities)

1. **'Status of women' – Survey**
2. **National Institute of Open Schooling**
3. **Population Education Club**
4. **Career Projects**
5. **Annapurna Yojana**

Counselling Cell conducted following activities:

1. **Personal Counselling**
2. **Group counselling**
3. **Workshop on communication skills for the students of *Ashramshala Taki-Pathar, Shahapur***
4. **Craft making session for special children and donation of packaging machine and weighing scale at Mona Remedial Education Centre**

5.13 Major grievances of students (if any) redressed:

- **There were no major grievances.**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision Information to Knowledge and Knowledge to Wisdom.

Mission To nurture and foster an innovative academic environment for critical thinking, all round growth and continuous development of students and staff to make them responsible and sensitised citizens of society.

6.2 Does the Institution has a management Information System

Yes. The Institution has a Management Information System

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Many teachers are members of Board of Studies (BOS) and other curriculum related committees of University of Mumbai and they contribute to the syllabus revision**
- The teachers attend the curriculum related workshops and contribute in the development of Curriculum.**
- The Placement Cell interacts with the Companies which come for Campus Recruitment and collect information about their expectations from the students and on the basis of it plans the training programmes for the students such as Development of Communication Skills, Quantitative Skills with the help of our faculties.**

6.3.2 Teaching and Learning

- The teachers adopt the following processes in Teaching and Learning:**
 - ICT enabled lectures, Group Discussions, Field Visits, Debates, Quiz Contest, Case Studies, Sample Surveys, Industrial Visits, Film Screening, Use of YouTube videos, Paper presentations by students, Role Play, Play performance, JAM sessions in Tutorials, Management Games etc.**
- Experts from various fields are invited for guest lectures and to interact with students.**
- Students who have failed in semester I, II, III and IV are identified on the basis of the results and Remedial coaching is provided to them.**
- Personal attention is given to the students by teachers to help them in their activities.**
- To enrich Teaching-learning process, Bridge course, Short term and Value-Added courses are conducted**
- Various academies like Students' Forum, Scholars' Academy, Speaker's Academy, Sports Academy, Talent Academy, Vivekanand Study Circle, Coaching for Competitive Examinations, Placement and Career Guidance Cell, Counselling Cell help the students for their overall development.**
- Students are guided to make use of reference material and e-resources available in the Reference and Research Section of the library.**
- Subject related websites and e-materials are shared with the students.**
- Students facing difficulty in Teaching-Learning process are provided with counseling facility for improvement.**
- Research facilities for developing research culture among the students through Research Academy**

6.3.3 Examination and Evaluation

College adheres to all the rules and regulations of University of Mumbai in this regard such as:

- Completion of 90 days of teaching in each term**
- Conducting the examinations as per University schedule.**
- Declaring the results in stipulated time prescribed by the University**
- Centralised Assessment Programme at College level**
- Moderation is done as per University rules.**
- Provisions of all prescribed mechanisms for students such as verification, photocopy and revaluation of answer-books**
- Unfair means inquiry is conducted as per the ordinance of the University**
- Strict adherence to various ICT enabled reforms introduced by the University such as submission of online examination forms, results, etc.**
- Special efforts are taken to ensure timely and accurate communication to students of numerous and significant changes in the examination pattern and structure being made by the University of Mumbai in the recent years**
- On-screen Marking introduced by University of Mumbai to assess the papers at Third Year UG courses and all PG Courses from April 2017**
- The college Management decided to have On-screen Marking Centralised Assessment Programme Centre (CAP) in the college premises. For this purpose, the college sought and obtained permission from University of Mumbai to start the CAP Centre in the college which was attended by examiners and moderators from neighbouring colleges in the cluster**
- Arrangements are made to provide readers and writers to all the Person with Disability (PWD) students by the Examination committee with the help of NSS volunteers and Alumni members. Their assessment and evaluation is done as per the university rules.**

6.3.4 Research and Development

Following components of research and development activities have been given top priority and maximum support and encouragement:

- The College and management encourage and motivate the teachers for doing Ph.D.**

As a result of it six teachers have completed the Ph.D. during the year and in all we have 18 teachers having Ph.D. degree

- The institution encourages the teachers to participate in various conferences to present and publish their papers.**
- Guidance lectures on Research Methodology and Report Writing are organised for teachers and students.**

Research Committee of the College conducts the following activities for the teachers on a regular basis:

- Lectures and workshops giving guidance on Nature and Scope of Major and Minor Research Projects, Research Methodology, Paper Writing, Paper Presentations, Paper Publications and Use of Library Resources including online, offline and open source resources in the College**

Research Academy of the College conducts the following activities for the students:

- Student are encouraged to participate in the Research Competition of University of Mumbai named 'Avishkar'.**
- Library regularly arranges for guidance lectures on Use of Library Resources including online, offline and open source resources for students**

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library -

- Library Braille section was enriched.**
- Braille (Braille typewriter) was made available to visually challenged students to type and prepare notes**
- Subscriptions to journals, e-journals and databases**
- Library extends time during examination**
- Book-bank facility for SC and ST students**
- Facility of external membership**
- Separate Reference and Research section for staff and students**
- Every year thematic book exhibitions are organized by the College library**
- Inter-library loan facility is extended to readers**

ICT - Provision of latest state-of-the-art ICT facilities such as:

- OPAC in library**
- Web-OPAC**
- Internet and database access facilities and centralized air conditioning system in the Reference and Research section.**
- KOHA- a library management software was customized.**
- Facilities in the College office for online submission of various forms such as admission, enrolment, examination of Third Year classes to the University through MKCL portal**
- State-of-the-art ICT facilities in *Kattayan*, the auditorium such as video conferencing, Wi-Fi, sound system with acoustics**
- Three Computer Laboratories**
- ICT enabled class-rooms**
- Public Address System is in place in the College buildings at various places to facilitate emergency announcements to staff and students**
- Separate Address System is provided in the staff-room for conducting meetings and other academic programmes by Staff Academy etc.**

Physical Infrastructure:

- There are restrictions on additions to building infrastructure due to Coastal Regulatory Zone (CRZ) guidelines**
- There is optimum utilization of infrastructure**
- CCTV Camera Surveillance on the college campus**
- High security area i.e. University Question paper downloading area is strengthened by deploying additional CCTV Cameras**
- Digital notice boards installed for displaying important and urgent notices and information**
- Instrumentation- Not Applicable since this is an Arts and Commerce College**

6.3.6 Human Resource Management

- The institution provides stress-free, fair, non-discriminatory, positive, progressive work environment**
- It follows Open Door Policy for sorting of matters by discussion and consensus**
- Priority is given for faculty development by encouraging them to participate in Orientation Courses, Refresher Courses, Short Term Courses, Certificate Courses, Research Methodology Workshop, Syllabus Revision Workshops, Paper Presentations at International, National and State level conferences and Seminars, Publication of Research Papers and so on.**
- Teachers are sent for Faculty Improvement Programme for Ph.D.**
- Class III and IV non-teaching staff is motivated to improve their educational qualifications and technical skills.**
- Special sessions on developing soft-skills and training programs for non-teaching staff are conducted.**

6.3.7 Faculty and Staff recruitment

- Conscious steps are taken for 100% full-time recruitments**
- Specific policy of management for recruiting NET/SLET qualified candidates complying with applicable regulations**
- Recruitment and promotions of non-teaching staff as per the staffing pattern**

6.3.8 Industry Interaction / Collaboration

Industry Interaction:

- Appointment of maximum visiting faculty with industrial experience**
- Arranging guest lectures, workshops and courses by industry experts and professionals**
- Conduct of Industrial visits and field visits for students**
- Arranging career guidance, counselling, soft-skill development, campus interviews and placement for students.**

Industry Collaboration:

- Business English Certificate Courses of Cambridge University and this course aims at developing the soft-skills including communication skills.**
- Two-year programme in Sales Management and Retail Training (SMART) in collaboration with University of Mumbai and Hindustan Coca-Cola Beverages Pvt Ltd.**
- Students of MLIS programme complete their internship of three weeks' duration with TIFR, TISS, IIPS, IIT, RBI, IGIDR, AIRC etc.**
- Orientation of Creating Employment and Empowerment through Youth Development Programme of 80 Hours of training was provided in the field of 'Professional Skill and Professional English to help in placement for final year Self-Finance students by MoU partner Technoserve.**
- The college has an understanding with L'Oreal through LabourNet, the world leaders in fashion industry, for training girl students in the field of Lancing and Beauty Advisor, wherein three months theory and practical training is provided.**
Campus placement facilities are provided from TJSB, IKS Health Care, ICICI Prudential, Sutherland, CMA CGM SSC India Pvt Ltd, State Street Syntel Service Pvt Ltd, GEP.

6.3.9 Admission of Students

- Online admissions as per University and Government rules at the Entry Level**
- Online enrolment**
- Flexibility in relation to horizontal mobility, elective and non-core options with 38 subject combinations at FYBA and 58 at SYBA level**
- General policy of giving admission at Second and Third year to eligible students seeking transfers from other colleges and universities wherever seats are available**
- All prescribed rules and regulations regarding admission are followed strictly.**

6.4 Welfare schemes for

Teaching	VPM Employees Co-operative Society
Non-teaching	Festival Advance, VPM Employees Co-operative Society
Students	Book Bank Scheme, Scholarships and Freeships, Endowment Prizes, Facility of Fee Payment in instalment, Counselling, Payment of fees of economically weak students by voluntary donors, Student Welfare Fund, Student Group Insurance (Yuva Suraksha Utkarsh)

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Submitted Report for 2013-2017	University of Mumbai	No	-
Administrative	Yes	Joint Director	Yes	CA Subhash Kale

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- As an affiliated College all examination reforms introduced by the University of Mumbai are implemented by the College.**

Online:

- Submission of First, Second and Third Year examination forms to the University.**
- Issue of Hall Tickets of First, Second and Third Year classes**
- University ICT team visits, inspects arrangements at each college prior to examination and conducts mock drills**
- All First, Second and Third Year Question Papers are sent online by the University and prints are taken by the College on the same day one hour before the commencement of examination. (University mails coded soft copy to individual colleges shortly before each examination)**
- Submission of Internal Assessment marks of Third Year and PG classes to the University.**
- Use of OMR sheets for TY examination conducted by the University**
- On-screen Marking introduced by University of Mumbai to assess the papers at Third Year UG courses and all PG Courses from April 2017**
- Declaration of consolidated result of Third Year classes**
- All these online processes are managed through agency appointed by the state government**

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- University organizes the meetings for guiding the Colleges about the process of autonomy.**

6.11 Activities and support from the Alumni Association

The Alumni Association of College -‘Surge’ conducted the following programmes:

- Annual get-together on the occasion of *Gurupurnima*, where a retired staff member Mr. S.B. Datar was invited as a chief guest.**

Alumni endorses prizes for meritorious students from various fields on this occasion.

- Participation in the Blood Donation Drive undertaken by NSS Unit.**
- Sponsored an event in Gandharva-18**
- A get together was organized of 1991 to 1998 batches on 12/11/2017. 60 students were present.**
- Adv. Prashant Panchakshari was nominated in CDC and Dr Mrs. Namita Nimbalkar was nominated in IQAC.**
- Ms Varsha Parchure associated with NGO Mahila Parivartan Sanstha delivered a lecture on 03/11/2017 on ‘Confidence Building and Social Work’ for NSS volunteers**
- Gandhar Bedekar conducted a workshop on ‘Film Appreciation’ for students**
- Mr. Yatin Pandit is a visiting faculty and Chess coach with our Gymkhana**
- Alumni participate in ISR activities by visiting NSS camp site. On 26/05/2018, four alumni members along with Principal madam visited the adopted area to take survey of ground water levels**
- Ms Sameedha Ghag, Mr. Vaibhav Galagadekar and Mr. Mayur Tayade were invited to judge the Inter collegiate competitions at the National conference.**
- Ms Aban Ghai was an external judge at Navrang Personality Contest.**
- Mr Gandhar Bedekar, Mr Kalpesh Samel and Ms Rupali Walunjkar, Ms Pratiksha Pandhare participated in the three days Grooming workshop for Junior college students.**
- Our alumni also participated in cycle rally on 18/03/2018 organized by Nyas Foundation of Kopineshwar Mandir on the occasion of *Gudi Padwa* where the participants were provided with the information of various lakes of Thane City and their conservation**

6.12 Activities and support from the Parent – Teacher Association

Parent meetings are conducted at the departmental level and following activities and initiatives are undertaken with the help of parents:

- Support and permission for field visits**
- Visit to NSS camp**
- Accompanying students to competitions like University Youth festival, University Sports Competitions and Gandharv festival**
- Parents Support Group extends help to students suffering from Mental Health issues. The group also helps the parents of such students**
- Attendance Defaulters' students' Meeting along with their parents**
- Some parents also play an active role as an alumnus of the institution**

6.13 Development programmes for support staff

- **Letter Drafting in English by Mr. Ravindra Mehendale on 23th September, 2017.**
- **Prof. Omprakash Sukhamalani delivered a lecture on 'Investment Avenues' on 30th December 2017**
- **Waste Management by Prof. Vidyadhar Walavalkar of *Paryavaran Dakshata Mandal* on 8th February, 2018**
- **Members are encouraged to attend training programmes**

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Initiated *Sahyadri* Bio-diversity Park in the college Campus.**
- Tree plantation in the campus by NSS students.**
- Participation in *Swachha Bharat Abhiyan* Drive.**

Electronic Waste Collection Drive

Paper bag making Workshop

Waste management Guidance lecture for class IV staff

Plastic Free campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. **Jnanprabha** is an interface to access library resources and services through a single access and management point for users. Users get full text access to the commercial databases which are subscribed by paying annual subscription fee. In addition to it, links of shortlisted quality open access databases are also provided. It is our effort to strengthen this portal by adding more updated and useful information for users.

Some of the subscribed databases are: Manupatra, J-Gate, EBSCO, CRISIL, N-List, Pro-Quest etc.

Some of the Classified links of quality open access databases are: Open Access Databases, Open Access Journals, Institutional Repositories, Open Course Ware, Digital Libraries, Sanskrit Institutes and Libraries, Harvesters, Citation Styles in Research etc.

2. **E-PR** : Gymkhana and Sports Academy has organised Intercollegiate Sports festival (*Khelotsav*) since 2012. The Public Relations of this festival was done through printed brochures till 2016. From the academic year 2017 -18 this PR activity was completely done through digital platform. Instead of printing the brochures, E-PR was done through social media like WhatsApp, Facebook, Instagram, Snapchat etc. It was intended to reduce the use of paper and make PR activity environment friendly. E-PR resulted in success and 70 colleges participated in *Khelotsav* 2017-18 from Mumbai, Navi Mumbai, Raigad and Palghar region.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Academic Audit

- Academic Audit Report submitted for the years 2013-14 to 2016-17 to the University of Mumbai on 27/03/2018

2. Surveillance Audit

- Surveillance Audit for ISO 9001:2015 was completed (02/07/2018)

3. Workshop / Lectures for Teachers

- CA Y.S. Prasade gave his presentation on ‘Overview of GST’ on 22/07/2017
- ‘Savitri Vadate- Savitri Speaks’ a dance theatre presentation based on poems and letters written by Savitribai Phule was performed on 05/08/2017

- One day Stress Management Workshop was conducted on 21/09/2017 by Dr. Parag Thuse.
- Prof. Vedavati Paranjpe discussed the 'Role of Teachers in prevention of suicide' on 28/09/2017
- Department of Hindi organised a guest lecture on 27/11/2017 on 'Japan India Relations' by Prof. Tomio Mijokami, a retired Professor, Kyoto Sangyo University, Japan
- Department of English organised a guest lecture on 04/12/2017 on 'Sanskrit Studies in China' by Dr. Zhen Liu, Professor, Fudan University, China
- National conference on 'Smart cities in India: The Road Ahead' was organised by the college on 19/01/2018 and 20/01/2018
- Two-day workshop on 'Research Methodology in Humanities' was conducted on 02/02/2018 and 03/02/2018 by the Department of Philosophy and Marathi Shanshodhan Mandal
- One day workshop on 'E-learning and Basic ICT Tools' was conducted on 10/03/2018
- Dr. V. N. Bedekar Memorial lecture series: It was conducted where in eminent personalities viz Ms. Anita Aagashe, Dr Santosh Dastane, Dr. Prabhakar Apte, Shri Raju Parulekar, Dr. Deepak Tilak, Ms. Neelima Mishra, Mr. Vijay Bodhankar delivered their speeches.

4. Workshops / Lectures for Non-teaching staff

- Letter Drafting in English workshop was conducted by Mr. Ravindra Mehendale on 23/09/2017
- Waste Management workshop was conducted by Prof. Vidyadhar Walavalkar of Parvavaran Dakshata Mandal on 08/02/2018
- Prof. Omprakash Sukhamalani delivered a lecture on 'Investment Avenues' on 30th December 2017

5. Orientation/ Induction of First year degree college students:

- Principal addressed the students on 12/07/2017 to orient them with the academic, administrative and infrastructure facilities available with the college so that students utilize the facilities for their overall holistic development.

6. Workshop / Lectures for students:

- Hindi Department with Hindustani Prachar Sabha conducted ten days Creative Writing course for the students of SY and TY classes
- Under Cultural Exchange Programme 13 students from Kyoto Sangyo University, Japan visited our college
- Department of Management Studies conducted a workshop on 'Export Import Management' on 28/06/2017
- Department of A&F, BBI and FM organised a lecture on 25/07/2017 on 'Insight into GST' by Ms. Asha Nagarkar and Ms. Rekha Joshi
- Department of Maths & Stats organised a half day workshop on 22/08/2017 on 'Study Skills'
- Two Film Making Workshops were conducted on 12/08/2017 and 17/03/ 2018
- Cultural and Talent Committee conducted two workshops to enhance the literary, stage and communication skills on 26/09/2017 and 29/09/2017
- Pre-Conference Students' Seminar on 'Smart Citizen – Healthy Citizen' was conducted on 18/01/2018 by Dr Parag Thuse
- In association with Students' Forum, Intercollegiate Model Youth Parliament was organised under the guidelines of the Ministry of Parliamentary Affairs on 18/12/ 2017
- A Workshop on 'Leadership and Team Building' by Dr Nitin Joshi, Director BRIMS, was conducted on 26/12/2017 for the Students' Council
- One day Inter Collegiate seminar- 'Step Forward Towards the Dreams' was conducted by Psychology department on 10/02/2018.
- Acting Workshop was conducted on 16/03/2018
- Human Rights One day workshop on 'Sensitising Youth towards Human Rights' was organised on 27/09/2017

7. Bridge Course / Short Term Course:

- BMS department conducted a bridge course for the First-Year students (13/07/2017-20/07/2017)
- A bridge course was conducted by the Philosophy department for all TYBA students to enhance basic skills like reading, writing, speaking and presentation skills in February, 2018
- Psychology department conducted a bridge course in Statistics. The aim was to bridge the gap between TYBA Psychology syllabus for Statistics and MA (09/06/2018 to 23/07/2018)

- Ten Day Sanskrit *Sambhashan Varg* was conducted from 08/01/2018 to 18/01/2018
- Asst. Prof. Madhavi Arekar from English Department designed a short-term course in Conversational English for Narmada Institute affiliated to Kamaraj University (Nasik Division)

8. Certificate Courses:

- Certificate course in 'Modi' Script was conducted from 14/07/2017 to 09/09/2017
- The Certificate Course in Yoga was conducted in collaboration with Ambika Yoga Kutir (03/08/2017-13/10/2017)
- One Year Certificate course in Saral Hindi was conducted in association with *Hindustani Prachar Sabha* recognised by Central Government of India

9. Career Guidance:

- A seminar was organised on 30/06/2017 for TYBAF students on 'Careers in CA, CS and ICWA' by Dr Zope.
- Talent Academy conducted a workshop on 26/09/2017 on 'Career in Theatre' by Mr. Mandar Tillu.
- Philosophy department and Counselling Cell organised a One Day Workshop on 'Skills and Career Development through Philosophy' on 28/09/2017.
- Hindi department organised a lecture on 18/09/2017 on 'Hindi Me Rozgar Ke Avsar' by Dr Mrs. Santosh Kaul.
- A Seven Day Industry Interface Programme was conducted in October 2017 by Mr. Aman Singh Chawla.
- Librarian Prof. N.S. Barse delivered a lecture on 12/01/2018 on 'Career opportunities in Library and IT'.
- Marathi department organised a lecture on 13/01/2018 on 'Career opportunities in Journalism' by Dr Mahesh Patil.
- On 27/01/2018 Mr. Vishal Gada guided TYBFM and TYBBI students on 'Careers in Banking'.
- Psychology department conducted a One Day Intercollegiate Seminar on 10/02/2018 which aimed at helping the students select specialisations in the field of Psychology.
- Guidance sessions on 'How to Crack Bank Interviews' were conducted by Prof. Nitin Pagi on 28/02/2018 and 01/03/2018.
- NCC Army Girls Unit invited Mr. Anil Kankan to guide the students on 'CDS Exams and How to Join Armed Forces' on 26/11/2017.

10. Soft Skills development programmes by Placement Cell:

- Orientation on creating employment and empowerment through Youth Development Programme. Under this, 80 hours training was provided for 'Professional Skills and Professional English' by MoU partner Technoserve on 17/01/2018 and 30/01/2018
- Workshops on Resume writing, Group Discussion and Personal Interview were conducted by Mr. Amit Godse on 02/02/2018 and 03/02/2018.
- Skill Development programme by LabourNet was conducted for TYBA students on 01/03/2018

11. Motivational Counselling for students:

Counselling Cell of the college not only provides Personal Counselling but also conducts various sessions on Study Skills, Career guidance, Stress Management, Motivational Counselling, Aptitude testing for Junior and Degree College students as well as students of sister concerns and outsiders

12. Gender Equality and Empowerment:

- Under the banner of the WDC, our college has been providing Self-Defence Training for the girl students
- DLLE organised a Debate on 10/10/2017 on Gender Equality in Media or in Politics or in Entrepreneurship
- Haemoglobin Test for girl's students was conducted on 26/10/2017
- Under Extension Projects, students of DLLE conducted a Survey on Status of women for the age group 15 to 35 years in Thane, Kalyan and Dombivli.
- Essay Competition was organised by DLLE on 14/12/2017 on the topic - Participation of women in Sports at National level.
- Honda, the world-renowned automobile manufacturer along with WDC organised a 'Female Safety Riding Training' on 16/01/2018.
- WDC conducted a lecture on Sex Education for Degree College Students on 01/03/2018. In-house Counsellor, Ms. Vedavati Paranjape was the Resource person.
- Mr. Harish Sadani of MAVA was honoured and felicitated on the occasion of International Women's Day for his commendable work and efforts towards the cause of gender equality on 08/03/2018. He also delivered a special lecture and had a dialogue with teachers and students.
- As a recognition of efforts towards gender sensitisation two of our teachers Prof. P. P. Tokekar and Prof. P. V. Rajebahadur were felicitated by The Thane Nagar Police Station on the eve of Women's Day on 08/03/2018

13. Environmental Awareness and Green Initiatives:

- College has entered into an agreement with Eco-Friend Industries who collects 'E-Waste from college for its disposal. Under E-Waste Drive in the college-201kg of E-Waste was collected and given to the Eco-Friend industries.
- Shri. Lakshmi Paper Mart collected paper waste from the college for recycling purpose.
- Cleanliness drive was undertaken by the students in the college.
- NSS, Department of FC and Business Law conducted Tree Plantation and Post Tree plantation drives with Paryavaran Dakshata Mandal.
- Nature treks to Sarasgad and Vikatgad in Raigad District.
- NSS volunteers visited 67 residential societies to give presentations on segregation of solid waste material.
- Poster Campaign on 'Stop Pollution- Use Eco-friendly Products' was organised by DLLE on 24/08/2017.
- Department of A& F along with DLLE students conducted a poster campaign near Thane Station on 'Clean India Green India' on 02/10/2017.
- Debate was held on 10/10/2017 on Waste Management in Smart Cities.
- Under DLLE activities an Essay Competition was organised on 14/12/2017 on 'Plastic Free India'.
- Workshop on 'Craft of Paper bags' was conducted on 07/03/2018 with Paryavaran Dakshata Mandal.
- The college has received a Certificate of Appreciation for donating dry waste in exchange with cloth bags to support 'Bag for Cause' on 03/04/2018 from NGO - 'Green Yatra'.

14. Research Promotion:

- Asst. Prof. Archana Prabhudesai from Department of Commerce submitted the UGC sponsored Minor Research Project Report.
- Asst. Prof. Avinash Waghmare from Philosophy Department was awarded M.Phil. degree.
- Six teachers were awarded Ph.D. degree.
- Dr Anil Dhawale and Dr Jayshree Singh from Hindi Department are recognized as Ph.D. guides by the University of Mumbai.
- Pre-Conference workshop for teachers was conducted on 12/08/2017...
- A guidance lecture was conducted by Dr S. K. Savnur on 'Different Style Manuals in Report Writing' on 21/08/2017.

- Pre-Conference Students' Seminar on 'Smart Citizen – Healthy Citizen' was conducted on 18/01/2018.
- Two-day workshop on 'Research Methodology in Humanities' was conducted on 02/01/2018 and 03/01/2018.
- Two-day National Conference on 'Smart Cities in India: The Road Ahead' was conducted on 19/01/2018 and 20/01/2018.
- Dr Manoj Patharkar and Dr Mrs. Shefali Kondewar shared their research journey with other teachers on 16/03/2018.
- Avishkar: Nine research projects by our students were presented in the District round of Avishkar Research Competition on 12/12/2017. The research project of Ms. Sejal Natu and Ms. Rasika Palande of T.Y.B.A. Psychology were selected at the Zonal level and they bagged third prize at the University level

15. Remedial Lectures:

- Remedial Lectures were conducted for FY/SY -BA/ B.Com Students

16. Library:

- Library has created the portal 'Jnanprabha' to provide easy access to online resources.
- From this year the 'Reader Award' for the student of senior college is initiated.
- On the occasion of Vachak Prerana Din (14/10/2017), Marathi Bhasha Sanwardhan Pandharwada (11/01/2018-16/01/2018) and National Conference on Smart Cities in India (19/01/2018-20/01/2018) book exhibition was organized.
- Library Orientation Program was organised by English Department on 21/02/2018.
- Prof. N. S. Barse delivered a talk on 'Using Library tools effectively in Research' in Two Day RM Workshop.

17. Late Dr V.N. Bedekar State Level Debate Competition:

- 4th Dr. V.N. Bedekar State Level Intercollegiate Debate Competition was conducted on 20/02/2018.

18. Institutional Social Responsibility:

- Under the umbrella of N.S.S. Unit, the college has taken various initiatives in a small drought prone adopted pada village- Taki Pathar of Shahapur taluka. N.S.S Camp was conducted at the Ashramshala of village and a few initiatives taken are:
 - Awareness lectures on Health and Hygiene
 - Contribution to 'Swachhata Abhiyan' by providing dustbins
 - Contributing 120 books to library and conducting reading sessions for students of Ashram Shala.

- Organization of competitions and games.
- Water harvesting guidance by Prof. Vidyadhar Walavalkar of Paryavaran Dakshata Manch.
- Building check-dams
- Socio Economic survey was conducted to identify the issues of the area
- Guest Speakers were invited to deliver lectures on following topics:
 1. Disaster Management: Tools and Techniques by Mr. Aniket Hindalekar and Mr. Ravikiran
 2. Yog and Meditation by Mr. Mahesh Dudhbhate
 3. Social Work and Social Responsibility and Our Body Our Health by Dr. (Mrs.) Suchitra A. Naik
 4. Study Skills for Economics by Prof. N. N. Pathak
 5. Reading Skills by Prof. Shivaji Naik

19. Convocation Ceremony:

- Convocation Ceremony was conducted and Degree Certificates were distributed to the Third-Year students of all courses on 14/03/2018 and 15/03/2018

20. Annual Events and Festivals: Following college events were successfully conducted:

- Chrysalis- 16/09/2017 (17th Inter-collegiate Management and Media Event)
- Khelotsav-08/12/2017-09/12/2017 (6th Inter-collegiate Sports Festival)
- Navrang-19/12/2017-23/12/2017 (25th Intra-collegiate Festival)
- Release of Rta-12/01/2018 (9th Edition)
- Two Day National Conference on Smart Cities in India: A Road Ahead (19/01/2018 and 20/01/2018)
- Gandharva-13/01/2018 (11th Inter-collegiate Cultural Festival)
- Release of 'Yuvashilp' a College Annual -28/04/2017
- Annual Prize Distribution

* (Academic Calendar of the year as Annexure: Annexure-I (Pg.60)

7.3 Give two Best Practices of the institution

- **Best Practice I - Skill Development through Students' Forum**
- **Best Practice II - Role of Pre- conference workshops in Development of Research culture**

**Provide the details in annexure: Attached Annexure - III(i)(Pg.63) and III(ii) (Pg.68)*

7.4 Contribution to environmental awareness / protection

- **Under E-Waste Drive in the college-201 kg of E-Waste was collected and given to the Eco-Friend industries.**
- **Organisation of Paper Bag Making Workshop**
- **Participation in Rallies and Street Plays related to Cleanliness campaign**
- **Setting up of ‘Panpoyi’ – drinking water facility for birds in the campus**
- **Nature treks to Sarasgad and Vikatgad in Raigad District**
- **Two Festivals of Short Films in association with *Paryavaran Dakshata Mandal***
- **Documentary screening: Prakriti ki Aur**
- **Guest lecture on Mangroves Protection and Conservation in association with Collector Office, Thane**
- **Guest lecture on Forts Conservation by Mr. Sachin Joshi on 24/02/18**
- **Tree plantation drives (2) and Post Tree plantation drives (3)**
- **Waste management training programme for class IV employees. Prof. Vidyadhar Walavalkar was the guest speaker.**
- **NSS volunteers visited more than 67 societies to give presentations on segregation of solid waste material**
- **Participation in Wetland Conservation Day organised by *Paryavaran Dakshata Mandal***
- **Under DLLE activities an Essay Competition was organised on 14/12/2017 on ‘Plastic Free India’**
- **Department of A& F along with DLLE students had a poster campaign near Thane Station on ‘Clean India Green India’ on 02/10/2018**
- **Poster Campaign on ‘Stop Pollution- Use Eco-friendly Products’ was organised by DLLE on 24/08/2017**

7.5 Whether environmental audit was conducted? Yes

No

7.6 Any other relevant information the institution wishes to add. (for example, SWOT Analysis)

SWOT Analysis

Strengths:

- **Locational benefits and established goodwill of the college.**
- **Hardworking teachers**
- **Students hailing from middle class society**
- **Surrounded by Bio diversity inside the Campus**
- **Favourable evaluation by various external accreditation agencies**
- **Aided section under the aegis of University of Mumbai and Self Financing set up by the Management**

Weakness:

- **Constraints on adding to new infrastructure space.**
- **Saturated utilisation of existing space becomes a constraint for new courses and new initiatives to be undertaken**
- **Adverse Student – Teacher ratio due to large classes**

Opportunities:

- **Bridge Courses and Add-on Courses**
- **Self-defence training for girl students**
- **Health and hygiene awareness programme**
- **Contribution towards growth of Taki Pathar Village and *Shashkiya Ashram Shala* under ISR activity**
- **Electronic attendance for students**
- **Enhancing Research culture through various research initiatives**

Threats:

- **Due to increasing range and volume of various curricular and co-curricular activities shortage of adequate time, funds and space is often experienced leading to curtailment of proposed programmes and activities of the institution.**

8. Plans of institution for next year.

Bridge courses, Add on Courses and Value-Added Courses

Soft skill development programmes for students to improve placement

NSQF Certificate course

Work plan for *Taki Pathar* adopted village

DSR Initiatives

Environmental awareness and waste management

Counselling of students

Research Centre: Economics and Hindi Department

Monograph

White boards

Digital Attendance and Online Student Satisfaction Survey

Golden Jubilee Year Celebration

IQAC Cluster MoU with S.P. Dnyansadhana College

International Conference



Associate Prof. (Mrs.) Neeta N. Pathak

Signature of the Coordinator, IQAC



Dr (Mrs.) Suchitra A. Naik

Signature of the Chairperson, IQAC

Annexure- I

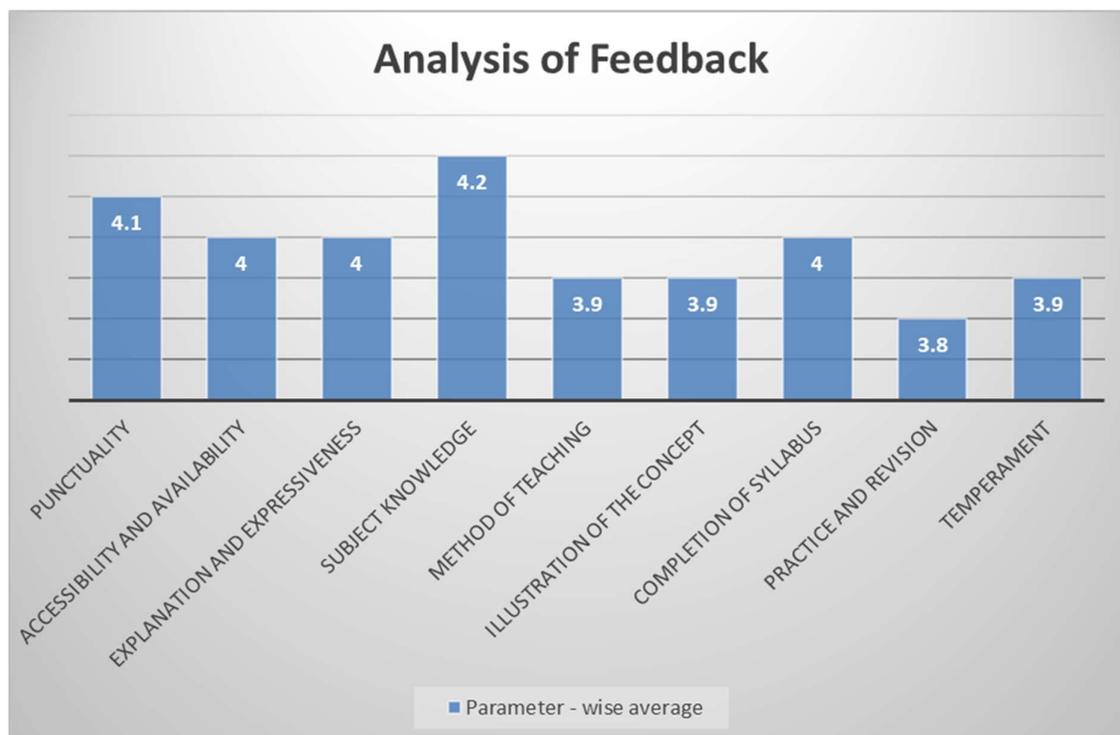
Academic Calendar 2017-18	
Arrangement of terms	1st Term 05/06/2017 to 16/10/2017 2nd Term 09/11/2017 to 30/04/2018
Opening Day of College	05/06/2017
International Yoga Day	21/06/2017
Address of the Principal (Degree College) Address of the Principal (Jr. College)	July / August 2017
VPM's Foundation Day Celebration	01/08/2017
Jr. College Parents-Teachers' Meet	August 2017
<i>Sanskrit Din</i>	August 2017
FYJC First Unit Test	August 2017
Pre-National Conference One Day Workshop (For Teachers)	12/08/2017
Mid-term break	25/08/2017 to 29/08/2017
Teachers Day	05/09/2017
Submission of AQAR (2016-17) to NAAC	September / October 2017
Chrysalis	16/09/2017
NSS Day	24/09/2017
Stress Management Workshop for Teachers	September 2017
First/Third Semester Exam (Degree College)	As per University Circular
FYJC First Terminal Examination	October 2017
TYBA/BCOM Semester V Exam	As per University circular
<i>Diwali Break</i>	17/10/17 to 08/11/17
Pre-National Conference One Day Workshop (For students)	November, 2017
Constitution Day celebration	26 /11/2017
Sports Festival	December 2017
<i>Navrang, (Annual gathering)</i>	December 2017
Annual Prize Distribution	December 2017
Winter Break	26/12/2017 to 01/01/2018
Two Day National Conference	19/01/2018 to 20/01/2018
FYJC Second Unit Test	January 2018
<i>Gandharva (Inter-Collegiate Festival)</i>	January 2018
Swami Vivekananda Birth Anniversary	12 /01/2018

Dr. V. N. Bedekar State level Intercollegiate Debate Competition	February 2018
SYJC Board Examination	February 2018 (As per Board Schedule)
Convocation Ceremony	February / March 2018
International Women's Day	08/03/2018
<i>Savitribai Phule Smruti Din</i>	10/03/2018
FYJC Second Terminal Examination	March 2018
Second/Fourth Semester Exam (Degree College)	As per University Circular
TYBA/BCOM Semester VI Examination	As per University Circular
Release of College Magazine	April 2018
Last Day of the Term	30/04/2018
Celebration of Maharashtra Day	01/05/2018

Annexure-II

Analysis of Feedback

Parameter	Parameter - wise average
Punctuality	4.1
Accessibility and Availability	4.0
Explanation and Expressiveness	4.0
Subject knowledge	4.2
Method of teaching	3.9
Illustration of the concept	3.9
Completion of syllabus	4.0
Practice and revision	3.8
Temperament	3.9
Discipline	4.1



Annexure - III(i) Best practice-I

1. Title of the Practice: Skill Development through Students' Forum

2. Goal: To prepare students to be the responsible citizens of knowledgeable society. It is to provide a platform and opportunity to students to become responsible human beings of the society.

It is observed that students became proficient in curriculum in the normal course of study. However, the key to survive in this knowledge society is to develop interdisciplinary approach. Right decisions can only be possible if one acquires sufficient knowledge in the field of sociology, politics, law, economics, philosophy and other streams.

The practice is initiated with the aim that each student shall become efficient enough to take right place in the society. This requires reading, writing, and observations skills supported by analytical and logical thinking.

3. The Context:

In this technology dominated world to get information is not the challenge but getting right information is a challenging task. In this context Generation Z is busy in using internet. It is accepted to an extent but to survive in this society other skills are also equally important. Soft skills like listening, reading, public speaking are also required.

In addition to that, the objectives of higher education are to inculcate habits of aspiring knowledge and wisdom. The purpose of education is also to guide students towards social order to develop respect for right interests, attitude, morals and intellectual values. Students with higher education should be able to reflect without any prejudices on critical, social, economic, cultural, moral and spiritual issues affecting humanity.

Thus, this practice is an initiative by the college since 2012-13 to develop socio-political thinking amongst students. In furtherance of this, various such programs are organized in college.

4. The Practice

For effective implementation of the practice a committee named 'Students' Forum' was formed consisting teachers and students. One of the Vice-Principals functions as an advisor. The programs are finalized with the consultations of Principal and Vice-principals.

To achieve the goal regular discussions, debates, workshops, guest lectures are organized on the contemporary issues. College tries to invite experts to interact with the students. Students are also motivated to participate in activities and competitions in other colleges.

LIST OF ACTIVITIES 2012-13 TO 2017-18

Sr. No.	Date	Programme	Speaker/Trainer	No. of Students
Academic Year 2012-13				
1	3/8/2012	Panel Discussion Live-in-relationship-Legal and social perspective	Asst. Prof. Adv. Hetal Misheri Asst. Prof. Suchitra Naik	86
2	15/9/2012	Lecture-Reading Skills	Prof. Dr S. K. Savanur	20
3	18/9/2012	Book Review Competition for student members	Judges-Asst. Prof. Madhavi Arekar, Asst. Prof. Radhika Gupte	9 groups consisting 5 to 7 mem- bers
4	1/12/2012	Discussion- Topic Social Responsibility of Media	Asst. Prof. Journalist Ravindra Manjarekar	10
5	18/1/2013	Book Review II	Judges- Asst. Prof. Mrs. Tanuja Shah, Asst. Prof. Ms Tanvi Raut	11 groups consisting of 2 to 3 students
6	21/1/2013	Lecture- Effective Commu- nication skills	Asst. Prof. Ms. Tanvi Raut	15
7	24/1/2013	Activity- Campaign in col- lege, Ban on use of plastic National Flags and clean environment		All FY, SY and TY classes
Academic Year 2013-14				
8	28/8/2014	Discussion-Celebration of Indian Festivals- Past and Present.		60
9	31/8/2013	Celebration of Janmashatami- A Philo- sophical view	Principal Dr Shakuntala A. Singh	24
10	17/9/2013	Debate- Whether College elections to be held?		06
011	7/1/2014	Discussion– Human Rights Related to Women		13
12	5/2/2014 and 12/2/2014	Discussion-Projection of Women in Media		11 and 20
13	15/2/2014	Debate- Is AAP type poli- tics a suitable model?		54
14	18/2/2014	Lecture –Effective Book Review	Asst. Prof. Mrs. Urmila Gawade	05
15	11/3/2014 and 13/3/2014	Book Review Competition and Prize Distribution		18 and 14
Academic Year 2014-15				

16	10/7/2014	Discussion-Impact of social networking sites on generation-Y		25
17	21/7/2014	Discussion- Modi Government- Challenges and expectations		21
18	2/8/2014	Lecture- Human Rights perspectives and challenges	Dr Arvind Tiwari	125
19	7/8/2014	Debate- 75-25 Examination pattern		28
20	20/8/2014	Model Youth Parliament		19
21	20/11/2014 and 27/11/2014	Debate- <i>Swachata Abhiyan</i> - Dream or Reality		20 and 23
22	4/12/2014	Magazine Review-Political, social and literary magazine		18
23	10/12/2014	Lecture- Human Rights	Asst. Prof. Sachidananda Singh	10
24	12/2/2014	Book Review		14
Academic Year 2015-16				
25	8/7/2015	Debate- How safe is the Instant and Packaged Food?		120
26	22/7/2015	Debate-Impact of Bollywood on Youth or Society		24
27	5/8/2015	Debate-Is waiving off Loans only solution for farmers' suicide		16
28	12/8/2015	Understanding soft skills	Prin. N. M. Rajadhya, Mr. Prasad Tokekar	120
29	19/7/2015	Visit to State Legislature to observe live Session and Visit to Mumbai <i>Marathi Patrakar Sangh</i> , Press Club of India, Mumbai Branch		45
30	10/12/2015	Human Rights Day Celebration PPT Competition Topics: 1) Tolerant to Intolerant India, Are We? 2) Right to live in Clean and Healthy Environment: An Analysis with respect to Swachha Bharat Abhiyan	Judge for the Competition Dr Sharada Niwate.	19
31	14/12/15	Discussion	E- Governance issues and challenges	19
32	13/01/16	Interaction with North East Students		11

33	13/02/16	Book Review and Magazine Review		15
34	18/2/16	Lecture	Dr Sudhakar Aagarkar India's Achievement in Scientific and Technological Development	41
Academic Year 2016-17				
35	4/7/16	Lecture	Prof. Narayan Barse Library Orientation and Visit	35
36	16/7/2016	Discussion	Censorship and Piracy in Indian Cinema	24
37	20/7/16	Visit to State Legislature	To observe Live Session	23
38	21/7/16 30/7/16 04/8/16	Oral Health Campaign	Lecture and Check up by Dr Ulhas Wagh	15,16,10
39	29/8/16	Debate	Kashmir Issues and Challenges	20
40	20/9/16	Essay Competition and a Lecture	Adv. Yatin Pandit S.138 Of Negotiable Instruments Act: Issues and Challenges	22
41	1/10/16	Discussion and Celebration of Gandhi Jayanti	Relevance of Mahatma Gandhi in Current Scenario	21
Academic Year 2017-18				
42	31/07/17	Visit to State Legislature	To observe Live Session	15
43	8/8/17	Discussion	Compulsion of National Anthem	16
44	14/8/17	Discussion	Agriculture and Indian Economy	6
45	22/8/17	Discussion	Is there need for Reconstruction of Reservation Policy	7
46	27/9/17	Workshop	Sensitizing Youth towards Human Rights Rights of an Undertrials: Retired Dist. Judge Sadashiv Deshmukh Public Interest Litigation Adv. Arvind Panchakshari Rights of Women: Adv. Galdy Parira	75 Students
47	18/12/17	Model Youth Parliament	Judges Dr Harshad Bhosale and Prof. Chandramohan Joshi	75 Students
48	7/3/18	Workshop on Craft of Paper Bags	<i>Paryavaran Dakshata Mandal</i>	70 students

5. Evidence of Success

It is observed that activities undertaken boosted the confidence of the students. As a result of encouragement and motivation students not only participated in college activities but also participated in activities outside. They marked their presence in various competitions like, essay, debate, elocution and won prizes. Some students participated in Research activity '*Avishkar*' organized by University of Mumbai, Youth Parliament Competitions. Students also attended '*Bhartiya Chharta Sansad*'. Students also awarded with College Best Students Award.

As per the guidelines of the Ministry of Parliamentary Affairs and Department of Students' Welfare University of Mumbai. University Level Model Youth Parliament was organized on 18th December 2017. Total 75 students participated in the same. Seven best speakers were selected and they were the part of Zonal Team of University of Mumbai.

Our three students were selected as the best speakers at National Level Model Youth Parliament.

6. Problems:

Due to increasing number of courses college lectures are conducted throughout the day. As a result, many students missed the programs as the timing clashes with the regular lecture timings.

It is difficult to motivate Generation Z students for such activities. Many students do not turn up as they feel they lack the skill of public speaking.

Difficulty in getting Well-equipped College auditorium, as it is always occupied for some or the other College activity.

7. Notes

Any institution interested to implement this practice would be advised to form such a committee or any such committee already existing reform its objective. Teachers have to take efforts to motivate students even through personal dialogue.

Annexure: III (ii) Best Practice –II

1. Title of the Practice: Role of Pre- conference workshops in Development of Research culture

2. Goal: To orient students and researchers towards the overall deliberations of the National and International conference organized by the College every year.

The College organizes a National or International conference every year. The speciality of these conferences is that the theme of the conference is declared one year in advance. This helps researchers, students, experts to deliberate on the theme of the conference. The participants of proposed conference are oriented for the theme of the conference in pre-conference workshops. These workshops have been proved as a crucial tool to widen the horizons of understanding of the participants. Two pre-conference workshops are organized before the conference on the allied and preliminary concepts to be discussed in the conference. The topics like; Writing an effective research paper, Recent trends in the field of humanities, commerce, and related subjects of the theme of the proposed conference are deliberated upon in pre-conference workshops.

Apart from studying the theoretical aspects of the theme of the conference, students and researchers get a platform to understand the practical nuances through these workshops.

3. The context:

It has been observed that the conferences, seminars and symposium are organized by institutions of higher education annually. A lot of financial allocation is also undertaken by the management and UGC. The real motive behind any such academic endeavour is to attract illustrious groups of experts in the proposed field of the conference. Considering the paucity of time, it is difficult to achieve this motive in two or three days of the conference. The maximum time of the conference goes in the plenary sessions and paper presentations. Although it is a very important part of research gatherings, sufficient time is not deliberated upon the theme of the conference.

Keeping this in mind, the College had decided to arrange a series of pre-conference workshops in tandem with the theme of the conference. It grooms the future researchers and students to understand the scope of the conference. It enables them to select a research topic and after a thoughtful rumination they can excel the topics of the conference. It is also noteworthy that all the annual events like 'Navrang', 'Chrysalis' and all the inter and intra-collegiate competitions are in accordance with the theme of the conference. It generates interest

about the theme of the conference among students. They get one year to prepare for the conference so they relish the conference to fullest.

4. The practice:

The College has organized 12 National and International conferences from the year 2006-07. As a part of the conference, The College has organized around 24 per-conference workshops. It helped immensely to give justice to the topics of the conferences.

1. In the year 2006-07, the College has organized a national seminar on Bioethics. The subject was relatively new back then, two pre-conference workshops were organized in November and December 2006. Eminent doctors and professors addressed the audience on different aspects of bioethics, so as to familiarize the students and faculty to the theme of the seminar. The National Seminar was organized on 24th and 25th January 2007.

2. In 2007-08, the College organized two-day National Seminar on Indian Philosophy: Its Relevance in the 21st century on 18th and 19th January 2008. As part of the seminar, two pre-conference workshops were held November and December 2007. 14 members of teaching faculty presented their papers on various aspects related to the theme of the seminar.

3. In 2008-09, the College hosted a National seminar on Post Independence Indian Literature. The seminar was organized by Sanskrit, Marathi, Hindi and English Departments of the College. Two pre-seminar workshops were conducted on 22nd August and 20th November 2008 on the theme of the seminar. 14 teaching faculty members presented their papers along with other resource persons on various aspects related to the theme of the seminar.

4. In 2009-10, the College organized an International Seminar on Mind, Brain and Consciousness on 14th and 15th January 2010. The seminar was co-sponsored by three nationally and internationally acclaimed bodies like Mens Sana Monographs, World Psychiatrist Association and Indian Council of Philosophical Research. Scholars from prestigious Institutions like Oxford, Iowa, Harvard, New York and Sao Paolo attended and presented the papers. Two pre-conference workshops were organized in November and December 2009. One of the salient features of per-conference workshops was students were given an opportunity to give poster presentation.

5. In 2010-11, the College organized a National Seminar of Development of India through Micro-Financing on 7th January 2011. Two successive preparatory Workshops on the topic of 'Development of India through Micro-Financing' were conducted on 30th July and 30th November 2010. Topics like, NGO and Micro-financing, SHG and Micro-financing, Women Empowerment through Miro-financing, Micro-financing throughout the world, Economic

Development and Micro-Financing, Banks and Micro-financing and NBFC's and Micro-financing were covered in the workshop. Seventeen papers were read by the faculty and students of the College along with participants from other colleges.

6. In 2011-12, the college organized a National Seminar on Post-Modernization of Libraries: Challenges and Opportunities' on 25th November 2011. As part of the conference the College hosted an International Conference on Koha Open Source library Software, Kochan'11 from 31st October to 6th November 2011. Kochan11 saw participation of various Software Developers, librarians across the world. Around 150 delegates from 25 countries shared their experiences of using Koha Integrated library Software and how it has benefited library science in the world.

Hackfest was scheduled from 4th to 9th November 2011 to discuss the problems of Koha and solve with the team of developers and Integrate new features, functions and technology into the software.

To mark the 150th Birth Anniversary of Swami Vivekananda, a National Seminar on 'Dimensions of Philosophy of Swami Vivekananda and its Contemporary Relevance was organized on 25th and 26th August 2011.

7. In 2012-13, the College has organized an International Conference on 'Geography of Change: Contemporary Issues in Environment, Development and Society' on 11th and 12th January 2013. As part of that a pre-conference workshop for under-graduate and post-graduate students was organized on 23rd August 2012. Students from 6 colleges participated and presented research papers. A workshop-cum-Meeting for Secondary and Junior College Teachers on 'Innovative Techniques in Geography Teaching and Learning' was organized on 15th September 2012. 92 teachers participated in the same. Another pre-conference workshop for teachers was organised wherein 10 research papers were presented on 29th November 2012. Two documentaries titled 'Monkeys' and 'Topi' were screened.

8. In 2013-14, the College organized two-day International Conference on 'Money, Finance and Economic Growth: Emerging Issues' on 10th and 11th January 2014. Two pre-conference workshops were organized on 24th August and 30th November 2013. Teachers and students of the College and neighbouring colleges presented papers in the same.

9. In 2014-15, Women Development Cell of the College organized two-day National conference on 'Women's Quest for Equality in India' on 9th and 10th January 2015. As part of the conference WDC organized a pre-conference workshop for teachers on 26th November

2014. It covered a guest lecture by Supriya Kubal, a Noted Academic, on Empowerment towards Financial Management.

10. In 2015-16 the VPM's Joshi Bedekar College Film Society and Department of Mass Media of the College organized Two-day National Conference on 'Indian Cinema- Past, Present and Future' on 8th and 9th January 2016. As part of that two Pre-conference workshops were organized in November and December 2015. It studied all the allied subjects to be discussed in the National conference.

11. In 2015-16, the College organized two-day national conference on 'Revisiting Shakespeare 400 years after' on 13th and 14th January 2017. As part of that a Pre-conference workshop for students was organized on 13th August 2016. 20 students from different colleges under Mumbai University had participated. As part of per-conference activity the department of English screened Bollywood movies based on Shakespeare's plays viz. Maqbool, Haider, Omkara and Angoor in the Language Laboratory of the College. Two issues of wallpaper named 'Fragrance' were also released.

12. In 2017-18, the Self Finance Courses of the College organised two-day National Conference on 'Smart Cities in India: The Road Ahead' on 19th and 20th January 2018. A pre-conference workshop for teachers was conducted on 12th August. Two talks on 'Best Practices for Smart City Transformation' by Mr. Anand Menon and How to Write a Quality Research Paper by Dr. Kinnary Thakkar had been organized. As the next leg of event for the students a per-conference Intercollegiate students' competition was held on 14th December 2017. It covered Power point presentation competition, Poster Making competition and Model Making Competition. 89 students from 8 colleges competed at various events.

The implementation of the practice involves the following stages

1. Appointment of teacher in charge as an Organising Secretary
2. Appointment of Student leader and student in charge of various committees for workshop
3. To enroll the students and teachers for the workshop
4. To invite industry-based experts as resource persons
6. To make necessary technical arrangements for the presentations.
7. To encourage students and researchers to raise doubts during workshop

5. Evidence of Success:

The students and teachers have imbibed the skill of making technically furnished and creatively brilliant presentations after attending the workshop. The results were perceived in the students when they have started understating the themes of the conferences well in advance.

Following are the benchmarks of the success of the workshop:

1. The Self Finance Courses of the College organized two-day National Conference on 'Smart Cities in India: The Road Ahead' on 19th and 20th January 2018. Mr. Anand Menon, Senior Associate President, Darashaw and Co. Ltd. deliberated on his experience of preparing presentation of Surat City in the Smart Cities competition organized by the Government of India. He discussed all the necessary criteria shortlisted by the Government to judge a Smart City. This lecture set the stage for all the future deliberations in the conference in advance. The benchmark of the conference lies in the fact that all the research papers and deliberations undertaken in the conferences have been published in an ISBN numbered Conference Proceedings and has been given to the Government of Maharashtra. The District Collector Dr Mahendra Kalyankar, Mr. Sudhir Gaikwad Chief Executive Officer, Smart City Corporation Thane, shared their valuable insights with the participants of the conference. The concepts dealt in the conference were part of the road map of the future planning of Thane City is itself a great achievement.

2. Hackfest was scheduled from 4th to 9th November 2011 to discuss the problems of Koha and solve with the team of developers and Integrate new features, functions and technology into the software. Around 150 delegates from 25 countries shared their experiences of using Koha Integrated library Software and how it has benefited library science in the world.

6. Problems encountered and resources required:

All students and researchers are not naturally inclined towards new topic of conferences. They have to be groomed and oriented towards the theme of the conference. The experts in the industry are rare to find in academic field. It becomes difficult to attract students, researchers and experts from industry for this kind of workshop.

Some problems encountered:

1. It becomes little hectic to organize these Pre- conference workshops by balancing the regular academic and college works.
2. Difficulties in motivating large number of students
3. It is difficult to handle the large group of students in limited span of time and with availability of limited resources.

Resources required:

The funding authorities should allocate sumptuous amount for organizing such pre-conference workshops as the funds are granted to the conferences only. The funds for pre-conference workshops are bore by the management.

7. Notes:

It is advised that the colleges should sensitize students towards the changing trends in higher education in India. The relevant topics to be selected for the conferences. An interface of public, researchers, policymakers, industry experts and government officials should also be invited to deliberate on the topics of the conferences. The idea of pre-conference workshop uniquely helps students, researchers and teachers to deal with the subjects of the conference. Active participation of all the stakeholders will make wonders in the parlance of higher education.
